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**[5449]-11**

**DLL & LW EXAMINATION, 2018**

**LAW RELATING TO LABOUR-MANAGEMENT RELATIONS**

**Paper I**

**Time : Three Hours**

**Maximum Marks : 100**

**N.B. :—** (i) Answer any *five* questions.

(ii) *All* questions carry equal marks.

1. Define 'strike' and 'Lock-out'. Explain the provisions relating to illegal strike and lock-out in Public utility services under the Industrial Disputes Act, 1947.
2. Define 'Industry' under the Industrial Disputes Act, 1947 with the help of The Triple Test as laid down by the Supreme Court in the case of Bangalore Water Supply and Sewerage Board Vs. I.A. Rajappa and others.
3. Explain the provisions relating to rights and liabilities of registered trade unions under the Trade Unions Act, 1926.
4. How an employer can effect change in any industrial matter specified in Schedule II of the Bombay Industrial Relations Act, 1946 ?

P.T.O.

5. Examine the procedure laid down under the Industrial Employment (Standing orders) Act, 1946 for certification and Modification of Standing Orders.
6. Discuss the provisions relating to authorities and their duties under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
7. Examine the conditions that are to be fulfilled by a union which wants its name to be entered in the Approved List of Unions under the Bombay Industrial Relations Act, 1946.
8. Write short notes on any *two* of the following :
  - (i) What are the unfair labour practices on the part of employer under schedule II of the MRTU & PULP Act, 1971 ?
  - (ii) Rights of Recognized Unions under MRTU & PULP Act, 1971.
  - (iii) 'Illegal Strikes' under Bombay Industrial Relation Act, 1946.

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**[5449]-12**

**Diploma in Labour Laws and Labour Welfare Examination, 2018**

**SOCIAL SECURITY LEGISLATION**

**Paper-II**

**Time : 3 Hours**

**Maximum Marks : 100**

**N.B. :—** (i) Answer any *five* questions.

(ii) All questions carry equal marks.

1. Describe the provisions related to Appeal and Recovery under The Workmen Compensation Act, 1923.
2. Enlist the work prohibited for women during certain periods and their right to payment of maternity benefit under Maternity Benefits Act, 1961.
3. Discuss the provision related to expenses, audit and appropriation of fund of Employees' State Insurance Fund under The Employees' State Insurance Act, 1948.
4. Discuss the provisions related to appointment and powers of inspector under The Payment of Gratuity Act, 1972.
5. Discuss how moneys due from employers are determined. Describe the procedure of review from such orders under The Employees Provident Funds and Miscellaneous Provisions Act, 1952.
6. Discuss the constitution, terms, powers and functions of the Board under The Bombay Labor Welfare Fund Act, 1953.

P.T.O.

7. Discuss the constitution, membership, term and disqualifications of Corporation, Standing Committee and Medical Benefit Council under Employees State Insurance Act, 1948.
8. Write short notes on (any *two*) :
- (a) 'Nomination' under Payment of Gratuity Act, 1972.
  - (b) Employers liability for compensation
  - (c) Reference to High Court & stay of payment pending appeal under ESI Act, 1948.

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**[5449]-13**

**D.L.L. and L.W. EXAMINATION, 2018**  
**PRINCIPLES OF WAGE FIXATION AND**  
**THE LAW OF WAGES—III**

**Time : Three Hours**

**Maximum Marks : 100**

**N.B. :—** (i) Attempt any *five* questions.

(ii) All questions carry equal marks i.e. **20** marks.

1. Define the concept of 'Minimum Wages'. Explain the various relevant provisions for the Fixation and revision of Minimum Wages Act, 1948.
2. Examine the provisions relating to 'Inspectors' under the Minimum Wages Act, 1948.
3. Define 'Wages' and state the relevant provisions for 'responsibility for payment of wages, fixation for wages periods and time of payment of wages' under the Payment of Wages Act, 1936.
4. Write short notes from Payment of Wages Act, 1936 :
  - (a) Contracting Out
  - (b) Fines
  - (c) Appeal Provisions
  - (d) Bar of suits.

P.T.O.

5. State the applicability of The Payment of Bonus Act, 1965 and the Concept of Establishment in detail.
6. Explain the sums deductible from gross profits and payment of minimum and maximum bonus with reference to the Payment of Bonus Act, 1965.
7. Discuss the provisions relating to payment of remuneration at equal rates to men and women workers under Equal Remuneration Act, 1976 with landmark judgments.
8. Comment upon the 'Authorities' appointed to hear and decide claims and complaint under the Equal Remuneration Act, 1976.

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**[5449]-14**

**DLL & LW EXAMINATION, 2018**

**Paper IV**

**LEGISLATION AFFECTING CONDITIONS OF WORK**

**Time : Three Hours**

**Maximum Marks : 100**

- N.B. :—** (i) Attempt any *five* questions.  
(ii) All questions carry equal marks *i.e.*, **20** each.

1. Define the term 'Factory' and discuss the provisions relating to 'Health and Welfare' under the Factories Act, 1948.
2. What is the procedure for getting an establishment registered under the Bombay Shops and Establishment Act, 1948.
3. Explain the provisions relating to 'Hours of work and Limitation of Employment' under the Mines Act, 1952.
4. What are the amenities to be provided by an employer for 'Welfare and Health' of motor transport workers under the Motor Transport Workers Act, 1961.

P.T.O.

5. Discuss the role of Inspector appointed under the Contract Labour (Regulation and Abolition) Act, 1970.
6. Discuss the provisions of the Child Labour (Prohibition and Regulation) Act, 1986 regarding 'Regulation of conditions of work of children'.
7. Discuss the provisions relating to 'Vigilance Committee' under the Bonded Labour System (Abolition) Act, 1976.
8. Write short notes on the following :
  - (a) Provisions relating to 'Safety' under the Factories Act, 1948
  - (b) Manufacturing Process under the Factories Act, 1948.