

## **UNIVERSITY OF DELHI**

Scheme of Examination	:	CBCS
Unique Paper Code	:	22417605
Name of the Paper	:	Industrial Relations And Labour Laws
Name of the Course	:	B.Com (H)
Semester	:	VI
Duration	:	2 hours
Maximum Marks	:	75 Marks

### **Instructions for Candidates**

1. Attempt any four questions.
2. All questions carry equal marks.
3. Answers must be written either in English or Hindi but the same medium should be used throughout the paper.

Q1 What are the emerging challenges for trade unions in present scenario? What role they can play in future.

Q2 Differentiate between Conventions and Recommendations. What are the difficulties in their adoption? What is the future of International Labour Standards?

Q3 What are the causes of Indiscipline? Explain the procedure for taking disciplinary action.

Q4 How was “Industry” defined after the judgement of the Supreme Court in Bangalore Water Supply and Sewerage Board vs Rajappa.

Q5 What are the conditions precedent to retrenchment of workmen? What is the procedure for retrenchment?

Q6 Explain the provisions related to health of workers given under the Factories Act, 1948.

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