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1. A worker who has been employed in an office for more than a year but dismissed by his employer without any appropriate reason. This matter must be addressed under the _____
- Industrial Disputes Act, 1947
 - Minimum Wages Act, 1948
 - The Payment of Wages Act, 1936
 - Factories Act.

ANSWER: (a)

2. Which article of the Indian Constitution gives freedom to form a trade Union?
- Article 23
 - Article 19(1)(c)
 - Article 24
 - Article 14

ANSWER: (b)

3. Which of the following area, where central government is exclusively competent to enact legislations—
- Trade unions; industrial and labour disputes
 - Social security and social insurance; employment and unemployment
 - Welfare of labour including conditions of work, provident funds, employers' liability, workmen's compensation, invalidity and old age pensions and maternity benefits
 - Regulation of labour and safety in mines and oilfields

ANSWER: (d)

4. A premises including precincts thereof is a 'factory' within the meaning of the Factories Act, 1948 wherein a manufacturing process is being carried on without the aid of power and where the number of workers working is –
- 10 or more workers
 - 20 or more workers
 - 15 or more workers
 - 50 or more workers

ANSWER: (d)

5. As per Payment of Wages Act, 1936, in railway factory or industrial or other establishment upon or in which less than one thousand persons are employed, wages shall be paid before the expiry of the
- Seventh day of the month
 - Tenth Day of the month
 - Third Day of the month
 - Ninth Day of the month

ANSWER: (a)

6. As per the provisions contained in Chapter VB of the Industrial Dispute Act, 1947 establishment employing _____ persons or more are required to seek prior

permission of Appropriate Government before effecting lay-off, retrenchment and closure.

- a. 50
- b. 100
- c. 250
- d. 500

ANSWER: (d)

7. _____ have been set up under the provisions of Industrial Dispute Act, 1947 for adjudication of industrial disputes in an organisation.

- a. Lok Adalat
- b. Industrial Tribunal
- c. Labour Court
- d. All of the above

ANSWER: (c)

8. Bonus must be paid to employees within a period of _____ months from the close of the accounting year.

- a. 8
- b. 9
- c. 12
- d. None of the above

ANSWER: (a)

9. The minimum number of members required for registration of a trade union is:

- a. 2
- b. 3
- c. 7
- d. 10

ANSWER: (c)

10. The employer is required to send a report to the Commissioner for workmen's compensation within _____ days of the death or serious injury of the workman.

- a. 7
- b. 8
- c. 9
- d. 10

ANSWER: (a)