

Sem I

May 2019

[Time: 3 Hours]

[ Marks:100]

Please check whether you have got the right question paper.

N.B:

**Q. 1** Answer in **one** or **two** sentences. (20)

- a) Define 'Appropriate Government' under I.D. Act, 1947.
- b) Define "Lay Off" under I.D. Act, 1947.
- c) Works committee under I.D. Act 1947.
- d) What is 'partial permanent disablement under E.C. Act, 1923?
- e) What is the rate of subsistence allowance payable to the workman under I. E. (S.O.) Act, 1946?
- f) Write any two powers of certifying officer under I.E. (S.O.) Act, 1946.
- g) What is 'modification' under I.E. (S.O.) Act, 1946?
- h) Labour Court under I.D. Act 1947 means....?
- i) Define 'Total Disablement' under E.C. Act, 1923.
- j) Investigating officer under M.R.T.U & P.U.L.P Act, 1971.

**Q. 2** Short Notes (Any Four) (20)

- a) Authorities under M.R.T.U & P.U.L.P Act, 1971.
- b) Rights of Recognised Trade Union under M.R.T.U & P.U.L.P Act, 1971.
- c) Employer's Liability for payment of compensation under E. C. Act, 1923.
- d) Certifying officer under I. E. (S.O.) Act. 1946.
- e) Bangalore water supply v/s Rajappa.
- f) Strike & Lockout under I.D. Act, 1947.

**Q. 3** Attempt Any Two. 12

- a) An Investigating officer was refused entry to the premises of the workplace at which the investigating officer was entitled to enter by Mr. ABC.
  - a) Can ABC be punished under M.R.T.U & P.U.L.P Act, 1971?
  - b) If so what punishment can be given to ABC?
- b) An employer engaged a workman during his duty hours to do his personal house work. While doing the same, the employee sustained injuries on his hand due to which he was not able to report for duties for 5 days.
  - i) Will the employer be liable to compensation? Give reasons.
  - ii) Explain the grounds for claiming compensation under E. C. Act, 1923 to this employee.



- c) The workman of Annasaheb Patil sugar factory were employed during crushing season only & consequent to closure of season they ceased to work.
- i) Is it retrenchment? Give reasons.
- ii) What are the grounds for retrenchment under I.D. Act, 1947?

**Q. 4** Write **any four**.

**(48)**

- a) Discuss fully concept of collective bargaining.
- b) Discuss fully on recognition, cancellation & re-recognition of trade unions under M.R.T.U & PULP Act, 1947.
- c) Explain the concept of 'arising out of & in the course of employment' as contemplated in E. C. Act, 1923.
- d) What are Model Standing orders? Explain the procedure for certifying standing orders.
- e) Define Industry under I.D. Act with relevant case laws.
- f) Explain in detail authorities under I.D. Act with their powers & duties.

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