

1. Answer in not more than **two** sentences :- 20
  - (a) What is the duty of conciliation office under I.D. Act, 1947 ?
  - (b) The award of Labour Court and Tribunal shall be signed by whom as per I.D. Act, 1947 ?
  - (c) Define the term Industrial Tribunal.
  - (d) State one of the conditions precedent to retrenchment.
  - (e) Write any one difference between Lock out and Lay off.
  - (f) Define Partial Disablement under E.C. Act, 1923.
  - (g) What is the object of E.C. Act, 1923.
  - (h) Appellate Authority under I.E. (S.O.) Act, 1946, means –
  - (i) Modification under I.E. (S.O.) Act, 1946 includes what all ?
  - (j) Who is a member under M.R.T.U. and P.U.L.P. Act, 1971 ?
  
2. Answer any **four** :- 20
  - (a) Employer's Liability for compensation under E.C. Act, 1923.
  - (b) Illegal strike under M.R.T.U. & P.U.L.P. Act, 1971.
  - (c) Subsistence Allowance under I.E. (S.O.) Act, 1946.
  - (d) Strike under I.D. Act, 1947.
  - (e) Authorities under M.R.T.U. & P.U.L.P. Act, 1971.
  - (f) Workmen under I.D. Act, 1947.
  
3. Answer any **two** :- 12
  - (a) The workmen of Morinda Coop Sugar Mill Ltd. were employed in that Sugar Mill during crushing season only and consequent to closure of season they ceased to work – Answer –
    - (i) Is it retrenchment ? Give reasons.
    - (ii) Distinction between retrenchment and closure.
  - (b) A Union in an industrial establishment has 50% of total workmen as its members for a continuous period of eight months. It plans to apply for recognition under M.R.T.U. & P.U.L.P. Act, 1971 :-
    - (i) Is the union entitled to be registered under M.R.T.U. & P.U.L.P. Act ?
    - (ii) To which authority it shall make application for such recognition ?
  - (c) A workman leaves his workplace during lunch hours to have lunch from nearby hotel. While coming back to his workplace, he met with an accident and sustained permanent disability :-
    - (i) Whether his employer is liable to pay compensation ?
    - (ii) Is there any defence available in this case ?
  
4. Answer any **four** :- 48
  - (a) Explain the term Industry under I.D. Act, 1947 with case Laws.
  - (b) Analyse the definition of workman under I.D. Act, 1947.
  - (c) State and explain the concept of 'arising out of and in the course of employment' as contemplated in the E.C. Act, 1923.
  - (d) What are the standing orders ? State the matters to be provided for in the Model standing orders under I.E. (S.O.) Act, 1946 ?
  - (e) Discuss the procedure, obligations and rights of recognised union under M.R.T.U. & P.U.L.P. Act, 1971.
  - (f) What is Collective Bargaining ? Explain the essential conditions for successful collective Bargaining. What are the advantages and disadvantages of collective bargaining ?