

(3 Hours)

[Total Marks : 100

1. Answer in not more than **two** sentences :- 20
 - (a) Wages under I.D. Act, 1947 does not include what all ?
 - (b) Define 'Strike' under I.D. Act, 1947.
 - (c) What is the duty of conciliation officer under ID Act, 1947 ?
 - (d) The award of Labour Court or Tribunal shall be signed by whom as per I.D. Act 1947 ?
 - (e) What is meant by 'lay off,' under I.D. Act 1947 ?
 - (f) Define 'commissioner' as per W.C. Act. 1923.
 - (g) Define 'Partial Disablement' under W.C. act, 1923.
 - (h) Which courts shall by the offences under the IE (S.O.) Act, 1946 ?
 - (i) 'Modification' under I.E. (S.O.) Act, 1946 includes what all ?
 - (j) What is the object of M.R.T.U. and P.U.L.P. Act, 1971 ?

2. Write short notes on any **four** :- 20
 - (a) 'Industry' under I.D. Act, 1947
 - (b) 'Retrenchment' under I.D. Act, 1947
 - (c) 'Workmen' under W.C. Act, 1923
 - (d) Define certifying officer and powers of certifying officer under I.E. S.O. Act, 1946
 - (e) 'Illegal strike' under M.R.T.U. and P.U.L.P. Act, 1971
 - (f) Duties of Industrial Court, Labour Court and Investigating officers under M.R.T.U. and P.U.L.P. Act, 1971.

3. Answer any **two** of the following :- 12
 - (a) An employer of an Industrial establishment declared lock-out without giving notice to the workmen.
 - (i) Is it necessary for the employer to give notice to the workmen before lock-out under I.D Act, 1947 ? If so when ?
 - (ii) What is the penalty for illegal lock-out under I.D. Act, 1947 ?
 - (b) A workmen employed as a peon had met with an accident and sustained personal injury while he was going to M.S.E.B. office to pay the electricity bill of the establishment in which he was working.
 - (i) Is the employer liable to pay compensation ?
 - (ii) If so under which provisions of W.C. Act, 1923 ? Explain.
 - (c) A union in an industrial establishment has 50% of total workmen as its members for a continuous period of eight months. It plans to apply for recognition under M.R.T.U. and P.U.L.P. Act, 1971.
 - (i) Is the union entitled to be recognised under MRTU and PULP Act ?
 - (ii) To which authority it shall make such application for recognition ?

4. Answer any **four** :- 48
 - (a) Explain 'Industrial Dispute' under I.D. Act, 1947 with case laws.
 - (b) Define 'Workmen' and state who are not workmen under I.D. Act, 1947 with case laws ?
 - (c) Explain the appointment powers and functions of commissioner under W.C. Act, 1923.
 - (d) Briefly explain the object, scope and matters to be provided for in the Model standing orders under the I.E. (S.O.) Act, 1946.
 - (e) What is unfair Labour practice ? Briefly explain the procedure for dealing with complaints relating to Unfair Labour Practices under M.R.T.U. and P.U.L.P. Act, 1971.
 - (f) What is Collective Bargaining ? Explain the merits and demerits of Collective Bargaining ?

[TURN OVER