

M.L.S.(with Credits)-Regular-Semester 2012 Sem III  
**MLS233 - Industrial Relations Paper-III.3**

P. Pages : 1

Time : Three Hours



**GUG/W/16/3627**

Max. Marks : 80

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- Notes : 1. Answer **any five** questions.  
2. All questions carry equal marks.

1. Write an essay on pre-independence and post-independence, industrial relation policy in India.
2. Describe concept of training and its importance in conflict and dispute solving process.
3. What is industrial dispute. Give causes contents, and nature of industrial disputes in India.
4. Importance of Negotiations skill and collective bargaining: Discuss.
5. Write short notes on **any two**:
  - a) Japanese system of Industrial Relations,
  - b) Strikes,
  - c) National commission on Labour,
  - d) Public sector enterprises and private sector enterprises.
6. 'In the scenario of globalisation the term workers participation in management is out dated' Discuss.
7. Define concept of Labour management relations, also discuss why Labour management relations is essential to deal with organisational problems.
8. Describe Industrial relations in U.S.A and U.S.S.R.
9. "Employers philosophy and attitude of management is the back bone of effective industrial Relations" Discuss with examples.
10. Write short notes on **any two**:
  - a) Industrial relation in U.K,
  - b) Trade union and management,
  - c) Counselling in Industry.
  - d) Role of personnel officer in promoting Labour relations.

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