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- Notes :
1. Attempt **five** question in all including Q. No. **1** which is compulsory.
 2. All questions carry equal marks.
 3. Refer case laws wherever necessary.

1. Write short notes on **any two** of the following.
 - a) Work Discipline.
 - b) Lock out.
 - c) Sole bargaining agent.
 - d) Worker – director.
2. Define collective bargaining and explain the essential conditions of collective bargaining process.
3. Critically analyze the legality and justifiability of strikes with the help of case law.
4. Discuss the effectiveness of the binding nature of collective agreement in India.
5. "Multi unionism is a bad for collective bargaining process" comment.
6. Critically examine the effectiveness of strike as a weapon in the process of collective bargaining process.
7. Critically elaborate the concept of "Freedom of Association" in the right of International norms and ILO standards.
8. Do you agree with the view that strike is a part of collective bargaining process? Explain various types of strikes as a weapon of collective bargaining.
