

M.L.S.(with Credits)-Regular-Semester 2012 Sem III  
**MLS231 - Industrial Psychology & Organisational Behaviour Paper-III.1**

P. Pages : 1

Time : Three Hours



**GUG/W/16/3626**

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. Discuss the nature and scope of industrial psychology. Explain the objectives of industrial psychology. 16
2. Explain the Role of industrial psychologist in management team. 16
3. "Behaviour as an input – output system" comment. 16
4. Discuss the Behavioural analysis in perspective also Explain Theory X and Theory Y. 16
5. Write short notes on **any two**. 16
  - a) Work and work environment.
  - b) Psychology of absenteeism and labour turnover.
  - c) Developing safety attitudes.
  - d) Non – monetary incentives.
6. Define formal organisation and explain the organisational theories. 16
7. What do you mean by Transactional Analysis? Explain Personality and organisation. 16
8. Define Personnel Management. Explain the role of personnel Management in organizational change. 16
9. Define "attitude" and explain How to deal with Anti-work attitude. 16
10. Write short notes on **any two**. 16
  - a) Creative thinking and timely action.
  - b) Effective team leadership.
  - c) Job satisfaction and work frustration.
  - d) Effective communication.

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