

B.A.LL.B. (Five Year Course)(with Credits)-Regular-Semester 2012 Sem VII  
**Course Code 7.1 : LLB 471 : Labour Law-I**

P. Pages : 2

Time : Three Hours



**GUG/W/16/6509**

Max. Marks : 80

- Notes : 1. Answer **eight** question in all including question number one which is compulsory.  
2. All questions carry equal marks.

**1.** Choose the correct alternative from the options given under each question.

- i) Lay off compensation is to be paid about ..... of average wages.
  - a) 15 days
  - b) 50%
  - c) 60%
  - d) 75%
- ii) The member of the executive of a trade union is called ..... but, the term does not include an auditor.
  - a) Executive
  - b) Office-bearer
  - c) Workman
  - d) Employer
- iii) ..... shall appoint a person to be the Registrar of Trade Union for each state.
  - a) The appropriate Government
  - b) Central Government
  - c) State Government
  - d) None of the above
- iv) The Registrar on registering a Trade Union Under section ..... shall issue a certificate of registration.
  - a) Sec. 9
  - b) Sec. 8
  - c) Sec. 7
  - d) Sec. 6
- v) According to section 2 (j) of ID Act, 1947, ..... means any business, trade, undertaking, manufacture or calling of employers and includes any calling service, employment handicraft or industrial occupation or a vocation of workmen.
  - a) Industrial dispute
  - b) Trade dispute
  - c) Industry
  - d) None of the above
- vi) The industrial peace is secured through voluntary ..... and compulsory.....
  - a) Compromise and Arbitration
  - b) Adjudication and Arbitration
  - c) Work committee and Industrial Tribunal
  - d) Negotiation and Adjudication
- vii) The correct objective of the Industrial Dispute Act is.....
  - a) To prevent illegal strikes
  - b) To promote measures for securing and preserving good relations between the employers and the employees
  - c) To provide relief to workman in matters of lay-offs, retrenchment, wrongful dismissals
  - d) All of the above

- viii) Power has been given to..... to require works committee to be constituted in every industrial establishment employing 100 workmen or more.
- a) Appropriate Government      b) State Government
  - c) High Court      d) None of the above
- ix) ..... means an interior or a final determination of any industrial dispute by any labour court.
- a) Banking company      b) Closure
  - c) Award      d) Conciliation proceeding
- x) A person shall not be appointed as the presiding officer of a Labour court unless he has been the presiding officer under any provincial or state Act for not less than ..... years.
- a) 2      b) 10
  - c) 5      d) 15

2. Define Award. Explain the law relating to commencement and enforceability of an award.
3. Write short notes on **any two**.
  - a) Work Committee.
  - b) Collective bargaining.
  - c) Domestic enquiry.
4. Discuss the powers and functions of Labour Court.
5. Explain the procedure for retrenchment. State the provisions regarding compensations in case of retrenchment.
6. Write a note on unfair Labour practices by the employer.
7. Trade union enjoys the immunities from the civil and criminal proceedings- Discuss.
8. Define 'Industrial Dispute'. when does an individual dispute become an Industrial dispute ?
9. Discuss the provisions of Trade Unions Act, 1926 relating to Registration and cancellation of Trade Unions.
10. Distinguish between strike and lock-out.
11. Write a note on Industrial Employment (Standing Orders) Act, 1946.
12. Define the term 'Industry' in the light of Bangalore water supply Vs A Rajjappa case.

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