

M.L.S.(with Credits)-Regular-Semester 2012 Sem III
MLS231 - Industrial Psychology & Organisational Behaviour Paper-III.1

P. Pages : 1

Time : Three Hours



GUG/W/16/3626

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

1. Discuss the nature and scope of industrial psychology. Explain the objectives of industrial psychology. **16**
2. Explain the Role of industrial psychologist in management team. **16**
3. "Behaviour as an input – output system" comment. **16**
4. Discuss the Behavioural analysis in perspective also Explain Theory X and Theory Y. **16**
5. Write short notes on **any two**. **16**
 - a) Work and work environment.
 - b) Psychology of absenteeism and labour turnover.
 - c) Developing safety attitudes.
 - d) Non – monetary incentives.
6. Define formal organisation and explain the organisational theories. **16**
7. What do you mean by Transactional Analysis? Explain Personality and organisation. **16**
8. Define Personnel Management. Explain the role of personnel Management in organizational change. **16**
9. Define "attitude" and explain How to deal with Anti-work attitude. **16**
10. Write short notes on **any two**. **16**
 - a) Creative thinking and timely action.
 - b) Effective team leadership.
 - c) Job satisfaction and work frustration.
 - d) Effective communication.
