

LL.B.(3Years Course)(with Credits)-Regular-Semester 2012 Sem III
LLB3-232 - Course Code 3.2 : Labour Law - I

P. Pages : 2

Time : Three Hours



GUG/W/16/3189

Max. Marks : 80

- Notes :
1. Attempt **eight** questions in all including questions numbers 1 which is compulsory.
 2. All questions carry equal marks.
 3. Indicate appropriate question number while answering.

1. Choose the correct alternative. From the options given under each question.
- i) Award means an interim or a final determination of any industrial dispute by -----
 - a) Labour court
 - b) Arbitrator
 - c) Both (a) and (b)
 - d) None of these.
 - ii) In section 24 of T. U Act, 1926 provisions are given for -----
 - a) Change of name
 - b) Amalgamation
 - c) Dissolution
 - d) Disqualification of office bearers.
 - iii) "Industrial dispute" means any dispute or difference between -----
 - a) Employers and Employers
 - b) Employers and Workmen
 - c) Workmen and Workmen
 - d) All of the above
 - iv) "Unfair Labour practices" means any of the practices specified in the -----
 - a) Second schedule
 - b) Third schedule
 - c) Fourth schedule
 - d) Fifth schedule.
 - v) As per section 4 of I. D. Act conciliation officers will be appointed by the -----
 - a) Trade union
 - b) Employer
 - c) Labour court
 - d) Appropriate Government
 - vi) Strike means a ----- of work by a body of persons employed in an industry.
 - a) Continuation
 - b) Acceleration
 - c) Accumulation
 - d) Cessation.
 - vii) Industrial Employment (standing orders) Act was enacted in the year -----
 - a) 1946
 - b) 1947
 - c) 1948
 - d) 1949
 - viii) The enquiry against an industrial worker by the employer is called ----
 - a) Domestic Enquiry
 - b) Disciplinary enquiry
 - c) Investigation
 - d) Departmental enquiry.
 - ix) Partial Disablement means -----
 - a) Temporary partial disablement
 - b) Permanent partial Disablement
 - c) Both a and b.
 - d) None of the above.
 - x) Minimum wages include -----
 - a) Education
 - b) Medical Treatment
 - c) Other amenities
 - d) All of the above

2. Define industry in terms of the tests laid down by the Bangalore water supply case. Is a solicitor's firm considered an industry?
3. What is an Award? Discuss the requirements and conditions that makes the award enforceable.
4. What is a charge sheet? Explain its contents and their effect on the legality of the disciplinary proceedings.
5. Discuss the concept of collective Bargaining.
6. Explain the rights and liabilities of Registered trade unions.
7. Distinguish between a contract of service and a contract for a service.
8. Discuss the essential ingredients of retrenchment as defined by I.D. Act.
9. Discuss the concept and nature of standing orders.
10. Write short notes on
 - a) Conciliation officer under I. D. Act
 - b) Domestic Enquiry
11. What is the effect of an illegal strike?
12. Write a detailed note on 'Unfair Labour practices'.
