## B.A.LL.B.(Hons)(with Credits)-Regular-Semester 2012 Sem VI

## Hons362 Course Code 6.2: Labour Law-I

GUG/W/16/5434 P. Pages: 2 Time: Three Hours Max. Marks: 80 Notes: 1. Section A and Section B carry 24 Marks each, Section C will be of 32 marks Attempt all Sections. 2. Marks are indicated in each section. 3. Refer to case laws wherever necessary. **SECTION - A** (Short Answer type questions) Write short notes on any three of the following. 1. **12** Collective bargaining. a) Registration of Trade Union. b) Lay off. c) d) Award. 2. Write short notes on any three. 12 a) Retrenchment. Principles of natural Justice. b) Strike c) Standing Orders. d) **SECTION - B** (Long answer type questions) Answer any three. 24 What are the constitutional perspectives of labour welfare and Industrial relations? **3.** Explain the role of state is the Industrial relation and how it Prevents and settles industrial 4. disputes in India. Define Industry and Industrial dispute under the Industrial disputes Act, 1947. 5. Enumerate the provisions for the alteration of conditions of services. under the Industrial 6. Disputes Act 1947.

- 7. Describe the enforcement of standing orders contained is the Industrial employment (Standing Orders) Act, 1946.
- **8.** Explain the power and function of Industrial tribunal.

## **SECTION - C**

(Case Comment)

**9.** Attempt **any two** of the following.

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- a) Triloknath V. Allahabad Division Bench (AIR 1957 ALL 234)
- b) Bokaro Steel Workers Union V. State of Bihar (1995 1 LLN 1079)
- c) State of Bombay V. Hospital Mazdoor Sabha (AIR 1960 SC 610)
- d) Banglore Water Supply & Sewerage Board Vs. Rajappa

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