M.I.R.P.M.(with Credits)-Regular-Semester 2012 / M.I.R.P.M.(Choice Based)-Regular-Semester 2016 Sem I

0784 / PCI1F04 : Organizational Behaviour

P. Pages: 1 GUG/W/16/3046 Time: Three Hours Max. Marks: 80 Notes: 1. Attempt any five questions. All questions carry equal marks. 2. 1. What are the foundation factors that determine human behaviour in organisation? 16 Write detail about Hawthorne studies. Also mention its implications. 2. 16 'Nature and Nurture play a key role in personality development' Explain in detail. 16 3. In what way do you find perception relevant to understand organisational behaviour? 16 4. 5. Define group dynamics what factors influence group cohesiveness? 16 6. What are the styles of conflict management? Discuss. 16 "A leader is developed and not born". Do you agree with this? Explain in detail. 7. 16 Explain the leadership styles followed by the Indian Managers. 8. 16 9. What are the steps involved in organisation change process? Discuss. 16 Write short notes on any two. 10. 16 Difference between perception and impression. a) Group interaction. b) Lewis three step model. c) d) Indian manager & his effectiveness.
