

M.I.R.P.M.(with Credits)-Regular-Semester 2012 /
M.I.R.P.M.(Choice Based)-Regular-Semester 2016 Sem I
0783 / PCI1C03 : Human Resource Development-I
Paper-III

P. Pages : 1

Time : Three Hours



GUG/W/16/3043

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Define recruitment. Discuss different sources of recruitment. | 16 |
| 2. | Describe recruitment practices in public sector in India. | 16 |
| 3. | Explain briefly selection process. | 16 |
| 4. | Describe determining nature of job to be filled nature of personnel required. | 16 |
| 5. | Discuss interview techniques and interview procedure. | 16 |
| 6. | What is performance appraisal? Explain methods of performance appraisal. | 16 |
| 7. | Explain essentials of appraisal system. Also explain problems in appraisal techniques. | 16 |
| 8. | What is promotion? Discuss objectives of promotion. | 16 |
| 9. | Discuss transfer policy and procedure for transfer. | 16 |
| 10. | Write short notes on any two . | 16 |
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| a) | Appraisal in MBO | |
| b) | Demotion | |
| c) | Advantages and disadvantages of psychological tests. | |
| d) | Methods of recruitment. | |
