

M.B.A.(with Credits)-Regular-Semester 2012 Sem III
MBA235C-Paper-SP01-Group-C: Performance Management & Compensation

P. Pages : 1

Time : Three Hours



GUG/W/16/3018

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss grading method and factor comparison method of job evaluation. | 14 |
| 2. | Explain job specifications and job descriptions. | 14 |
| 3. | Discuss concepts, nature and objectives of compensation. | 14 |
| 4. | What is Fringe benefits? Discuss pay for performance. | 14 |
| 5. | Explain concept and practical application of competency mapping. | 14 |
| 6. | Discuss concept and structure of Balanced scorecard. | 14 |
| 7. | Explain forced distribution method and critical incident method of performance appraisal. | 14 |
| 8. | Discuss career Anchors and career problems. | 14 |
| 9. | Explain Retirement and Retrenchment. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Pink slips. | |
| | b) Promotions and Transfers. | |
| | c) Low ceiling careers. | |
| | d) MBO | |
