

M.I.R.P.M.(with Credits)-Regular-Semester 2012 Sem IV
MIRPM243 - Wage & Salary Administration Paper - III

P. Pages : 1

Time : Three Hours



GUG/W/16/5250

Max. Marks : 80

- Notes :
1. Attempt **any five** questions.
 2. All questions carry equal marks.

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| 1. | Discuss objective and principles of wage and salary administration. | 16 |
| 2. | Explain wage fixation institutions in India. | 16 |
| 3. | Discuss basic for wage differentials. | 16 |
| 4. | Describe social programming of wages. | 16 |
| 5. | Explain prerequisite for wage standardisation. | 16 |
| 6. | Discuss function of wage board. | 16 |
| 7. | What do you mean by wage incentives. Discuss individual and group incentives. | 16 |
| 8. | Explain financial and non-financial incentives. | 16 |
| 9. | Discuss Bonus provisions under Bonus Act. | 16 |
| 10 | Write short notes any two . | 16 |
| | a) Fringe benefits | |
| | b) Attitudes of workers union. | |
| | c) Role of trade union. | |
| | d) Causes of wage in equality. | |
