

M.I.R.P.M.(with Credits)-Regular-Semester 2012 Sem IV  
**MIRPM244 - Labour Legislation-II Paper – IV**

P. Pages : 1

Time : Three Hours



**GUG/W/16/5247**

Max. Marks : 80

- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. Examine the conditions of eligibility of an insured person for obtaining various benefits under the employees state Insurance Act, 1948. **16**
2. What are the provisions regarding punishment for failure to pay contribution under ESI, 1948? **16**
3. What are the circumstances in which an employer is and is not liable to pay compensation under the Workmen Compensation Act, 1923? **16**
4. Explain the 1984 amendment made in workmen compensation act, 1923. **16**
5. Define the term 'gratuity' and state the objects of payment of gratuity act 1972. **16**
6. Define the term "Maternity Benefit", State the objects of maternity Benefits and explain the benefits available to women workers under Maternity Benefits act, 1961. **16**
7. Discuss the scope and object of employees provident Fund and miscellaneous provision Act. 1952. **16**
8. State the objects of "Bonus" under the payment of Bonus Act, 1965. "Bonus is a dynamic concept" comment. **16**
9. What are the provisions regarding employees deposit linked insurance scheme 1976? **16**
10. Write short notes on **any two**. **16**
  - a) Employee Family pension scheme 1971.
  - b) Provident Fund Act - 1925.
  - c) Notice of Change.
  - d) Classification of Labour Law.

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