

M.I.R.P.M.(with Credits)-Regular-Semester 2012 Sem II  
**0788 - Human Resource Development-II Paper - II**

P. Pages : 1

Time : Three Hours



**GUG/W/16/5242**

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. Define Training. Explain how training objectives are set and how they are assessed and evaluated. **16**
2. Explain how training programs are designed for special groups and trainers? **16**
3. Explain the concepts of apprenticeship and on the job training. **16**
4. What are the shifts required to be a successful manager? Explain in detail. **16**
5. Explain the need and importance of Management Development and discuss the aims. **16**
6. What is career planning? What are the needs and objectives of career planning? **16**
7. What is meant by Management Development program? State some characteristics and goals? **16**
8. Explain the process of an Organizational Development program. **16**
9. Discuss some of the on job and off job training methods. **16**
10. Write short notes on **any two**: **16**
  - a) Assessment of training needs.
  - b) T- group training.
  - c) Training of trainers.
  - d) Training by supervisors & experienced persons.

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