

D.B.M. (with Credits)-Regular-2012-13 & Onwards D.B.M.
DBM-04 - Personnel & Human Resource Management Paper-IV

P. Pages : 1

Time : Three Hours



GUG/W/16/5186

Max. Marks : 80

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- Notes : 1. Attempt **any four** questions.
2. All question carry equal marks.

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| 1. | Explain quality and role of personnel manager. Discuss objective & scope of personnel management in details. | 20 |
| 2. | Discuss selection & recruitment process. | 20 |
| 3. | Write detail note on MDP. | 20 |
| 4. | What is reward & incentive? Elaborate its meaning & features. | 20 |
| 5. | Write in detail : McClelland's achievement theory & porter & Lawler skinners. | 20 |
| 6. | Write detail note on 'Code of discipline in Indian Industries'. | 20 |
| 7. | What is HR Audit? Why this need in today's business environment? | 20 |
| 8. | Write note on any two . | 20 |
| | a) Personnel Records. | |
| | b) Audit & Research in personnel management. | |
| | c) Training Methods. | |
| | d) Process of Group formation motivation. | |
