

S.Y.M.B.A.(with Credits)-Regular-Semester 2012 Sem IV
Industrial Relations & Labour Regulations : Paper SP 03 - MBA241C

P. Pages : 1

Time : Three Hours



GUG/W/16/5210

Max. Marks : 70

- Notes :
1. Attempt **any five** questions.
 2. All question carry equal marks.

1. Discuss the role of Indian constitution in evolving labour policies. Identify the impact of ILO on Industrial relations. **14**
2. Define collective Bargaining. Discuss collective bargaining in India. **14**
3. Describe the concept and scope of Industrial relations. Discuss various approaches to industrial relations. **14**
4. Explain consequences of Industrial disputes on industry & Society. **14**
5. What is workers participation in management. Explain the form and levels of participation. **14**
6. Explain various methods of providing social security. Discuss its benefits to worker social assistance and social insurance. **14**
7. Discuss the essential elements of a 'factory' under the factories Acts. 1948 what is the concept of minimum wage Act. **14**
8. Explain constitution, working and impact of ILO on labour legislations in India. **14**
9. What are the influence of International labour standards on Indian labour legislation's? Critically examine? **14**
10. Write short notes **any two**. **14**
 - a) Payment of Bonus act. 1965
 - b) Industrial dispute Act. 1947
 - c) Labour Bureau.
 - d) Welfare Commissioners.
