

M.B.A.(with Credits)-Regular-Semester 2012 Sem IV  
**Paper-MBA243C-SP 05 : Human Resource Development  
Strategies and Systems**

P. Pages : 1

Time : Three Hours



**GUG/W/16/5208**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

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|-----|---|----|
| 1.  | What is personnel management? Discuss various HR Disciplines in detail.           | 14 |
| 2.  | Discuss Human capital management and its impact on Human Resource Development.    | 14 |
| 3.  | Describe HRD culture and strategies for adapting changes in external environment. | 14 |
| 4.  | Write the concept and significance of HR Information system in detail.            | 14 |
| 5.  | Describe the process of HRIS system.  | 14 |
| 6.  | What is HR Restructuring and HR Reengineering?                                    | 14 |
| 7.  | Write about HR Research Process in detail.  | 14 |
| 8.  | Explain HRD Intervention in detail.   | 14 |
| 9.  | Discuss the need of HR accounting and write its importance in HRD.                | 14 |
| 10. | Write short notes on <b>any two</b> .   | 14 |
|     | a) Application of HRIS  |    |
|     | b) Total Quality Management   |    |
|     | c) HR valuation.  |    |
|     | d) HRD Barriers in India.   |    |

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