

M.B.A.(with Credits)-Regular-Semester 2012 Sem IV  
**MBA242C - Global HRM Scenario & Practices**  
**(Human Resource Management)**

P. Pages : 1

Time : Three Hours



**GUG/W/16/5204**

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

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|-----|----------------------------------------------------------------------------------------------------------------------|----|
| 1.  | Differentiate between Domestic companies and Global companies.                                                       | 14 |
| 2.  | Discuss International HRM. How is it implemented in the context of Multi-national corporations.?                     | 14 |
| 3.  | Explain the concept of International staffing. Which are the HR practices adopted for International staffing?        | 14 |
| 4.  | Discuss the concept of HRIS – How is it designed in International Organisation?                                      | 14 |
| 5.  | Explain how a global manager can be developed with regards to Training, Career development and succession planning.? | 14 |
| 6.  | Explain various HRM practices followed in American Organisations.                                                    | 14 |
| 7.  | Explain HRM approaches in global companies.                                                                          | 14 |
| 8.  | State the various methods and practices of International compensation.                                               | 14 |
| 9.  | "Cultural Literacy plays a vital role in Global Business" Discuss.                                                   | 14 |
| 10. | Write short notes on <b>any two</b> .                                                                                | 14 |
|     | a) Masculinity (MASC).                                                                                               |    |
|     | b) The institutions of the European community (E. C.)                                                                |    |
|     | c) Individuality (INV).                                                                                              |    |
|     | d) Cultural approach Power Distance (PDI).                                                                           |    |

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