



- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) Explain the importance of Information Technology Act. **8**  
b) Explain the concept of digital signature. **8**

**OR**

- c) Explain the regulation of foreign exchange management Act. and state its features. **16**  
2. a) State the benefits of compulsory insurance. **8**  
b) Explain the concept of Bonus. And describe the qualification of Bonus. **8**

**OR**

- c) What do you mean by payment of gratuity Act. 1972? Explain protection of Gratuity, penalties and recovery. **16**  
3. a) Explain contract of Apprentices and their training. **8**  
b) Explain the importance of Apprentices Act. 1961. **8**

**OR**

- c) Define the maternity Benefit Act 1961. And explain its scope and coverage. **16**  
4. a) Explain the notification of vacancies to employment exchange. **8**  
b) Define the statement of "Power to make rule". **8**

**OR**

- c) Explain the objectives and Characteristics of Industrial Employment Act. 1946 **16**  
5. Write short answer.  
a) Explain the concept of Electronic Governance. **4**  
b) Explain "Recovery of Gratuity". **4**  
c) Explain "Termination of Apprentices. **4**  
d) Explain the concept of Appellate Authority under the Industrial Employment Act 1946. **4**

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