

B.B.A.(with Credits)-Regular-Semester 2012 Sem VI  
**BBA3662 - Human Resource Management-II Paper- II**

P. Pages : 1

Time : Three Hours



**GUG/W/16/5123**

Max. Marks : 80

- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) Explain the concept of Grading Method in Human Resource Management. **8**  
b) Define Job Evaluation. State the importance of job Evaluation. **8**

**OR**

- c) Discuss the points system. **16**  
2. a) What is compensation? Explain the objectives of it's. **8**  
b) Describe the features of Compensation planning. **8**

**OR**

- c) Discuss the international compensation and it's methods. **16**  
3. a) Write the essentials of ideal wage payment plan. **8**  
b) Define fringe Benefits. Explain the objectives of its. **8**

**OR**

- c) Discuss the variable and supplementary compensation. **16**  
4. a) Describe the new trends in Human Resource Management. **8**  
b) Explain the recent trends in Human Resource Management. **8**

**OR**

- c) What is Human Resource Management? Discuss the recent Human Resource policies. **16**  
5. Write short note.  
a) Master scale method. **4**  
b) Compensation planning. **4**  
c) Incentives. **4**  
d) Global HRM. **4**

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