

B.B.A.(with Credits)-Regular-Semester 2012 Sem VI
BBA3662 - Human Resource Management-II Paper- II

P. Pages : 1

Time : Three Hours



GUG/W/16/5123

Max. Marks : 80

- Notes : 1. All questions are compulsory.
2. All questions carry equal marks.

1. a) Explain the concept of Grading Method in Human Resource Management. **8**
b) Define Job Evaluation. State the importance of job Evaluation. **8**

OR

- c) Discuss the points system. **16**
2. a) What is compensation? Explain the objectives of it's. **8**
b) Describe the features of Compensation planning. **8**

OR

- c) Discuss the international compensation and it's methods. **16**
3. a) Write the essentials of ideal wage payment plan. **8**
b) Define fringe Benefits. Explain the objectives of its. **8**

OR

- c) Discuss the variable and supplementary compensation. **16**
4. a) Describe the new trends in Human Resource Management. **8**
b) Explain the recent trends in Human Resource Management. **8**

OR

- c) What is Human Resource Management? Discuss the recent Human Resource policies. **16**
5. Write short note.
a) Master scale method. **4**
b) Compensation planning. **4**
c) Incentives. **4**
d) Global HRM. **4**
