

P. Pages : 1

Time : Three Hours



**GUG/W/16/5116**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. a) Define promotion. Explain the significance of promotion. **8**  
b) State the types of Transfer. **8**

**OR**

- c) Describe the right sizing of work force and need for right sizing. **16**  
2. a) Explain the significance and measures of safety. **8**  
b) Define employees grievances. write the causes of it's. **8**

**OR**

- c) What is Morale? Discuss the factors affecting morale. **16**  
3. a) Explain the need for Training. **8**  
b) Describe the knowledge Resources. **8**

**OR**

- c) Discuss the problems in relation to transnational and multinational. **16**  
4. a) Define Career Development write the advantages and limitations of career Development. **8**  
b) What is Human Resource Accounting? State the advantages of Human Resource Accounting. **8**

**OR**

- c) Discuss the professionalization of personnel management in India. **16**  
5. Write short note.  
a) Principles of Transfer policy. **4**  
b) Morale and productivity. **4**  
c) Knowledge Management. **4**  
d) Stages of career planning and career Development. **4**

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