

M.L.S.(with Credits)-Regular-Semester 2012 Sem II  
**MLS123 - Labour Legislation Paper - 2.3**

P. Pages : 1

Time : Three Hours



**GUG/W/16/5931**

Max. Marks : 80

- Notes : 1. Attempt **any five** questions.  
2. All questions carry equal marks.

1. Explain the Nature, scope and character of labour Legislation in India. **16**
2. "Factories Act 1948 is a backbone of Indian industries for the welfare of the workers"  
Discuss. **16**
3. State the salient features of "Payment of wages Act 1936". **16**
4. Discuss on main provisions of Bonded Labour System (Abolition) Act, 1976. **16**
5. Write short notes on **any two**. **16**
  - a) Labour legislation and constitution of India.
  - b) Child labour (Prohibition and regulations) Act, 1986.
  - c) Family pension scheme 1971.
  - d) Lay-off and Retrenchment.
6. Explain the relations between labour legislation and Social Justice with suitable examples. **16**
7. State the main provisions of mines Act, 1952. **16**
8. Write an essay on "Machinery for enforcement of various Acts with reference to Central and State Department". **16**
9. Discuss on structure and functions of machinery for enforcement of various labours Acts in India. **16**
10. Write shorts notes on **any two**. **16**
  - a) Principles of labour legislation.
  - b) Coal – mines Labour Welfare Funds Act 1946.
  - c) Employee State Insurance Act 1948.
  - d) 21<sup>st</sup> Century Labour Administration Perspectives.

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