



- Notes :
1. Section A consist of 24 marks. Section B consist of 24 marks and Section C consist of 32 marks. Attempt all sections.
 2. The number of questions to be answered and marks for each question for Section A, B and C are indicated in each section.
 3. Refer case laws.

SECTION – A
(Short Answer Questions)

1. Answer **any three** of the following each question carries 4 marks. **12**
 - a) Powers of inspector under the Maternity Benefit Act, 1961
 - b) Define occupational disease under the workmen's compensation Act, 1923.
 - c) Define 'Medical Benefit council, under Employees state Insurance Act, 1948.
 - d) Objectives of the payment of Gratuity Act, 1972.
2. Answer **any three** of the following Each question carries four marks. **12**
 - a) Social Assistance.
 - b) Objectives of child Labour (Prohibition and Regulation) Act, 1986.
 - c) Concept of set on and set off allocable surplus.
 - d) Types of wages.

SECTION – B
(Long Answer Questions)

- Attempt **any three** of the following each question carries eight marks. **24**
3. 'Accident arising out of employment is deemed to have occurred in the course of employment' Discuss with reference to decided cases.
 4. Explain the types of benefit provided Under Employees' State Insurance Act, 1948 and state the conditions to be fulfilled to avail them.
 5. Discuss in brief the health and welfare measures adopted under the factories Act, 1948.
 6. Describe the powers and functions of the commissioner under the workmen's compensation Act, 1923.
 7. Explain the salient features of the child labour (Prohibition and Regulation) Act, 1966

SECTION – C

8. Write case comments on any two of the following. Each question carries 16 marks. **32**
 - a) B.E.S.T. Undertaking Bombay Vs - Mrs. Agnes (1963 II 2 J (SC) 615)
 - b) Mackinnon Mackenzie and co. (P) Ltd. Vs – Ibrahim Mohammed Issak (AIR 1990 SC 1906)
 - c) In Kohinoor Tobacco Products Vs – Labour court (1986. L & IC 1055)
 - d) Karnataka film chamber of commerce Vs – State of Karnataka (1987 (1) LLJ 182 (Kant)
