

Please check whether you have got the right question paper.

N.B: 1. All questions are compulsory.

- Q.1 Answer the following (Any two) (15)
- What do you mean by International Human Resource Management (IHRM)? Explain its significance
 - Discuss the difference between IHRM and Domestic Human Resource Management.
 - How do global managers manage diversity of workforce?
- Q.2 Answer the following (Any two) (15)
- Explain the selection criteria for an international assignment.
 - What do you mean by cross cultural training? Discuss the issues related to cross cultural training.
 - Explain the concepts :-
 - International Performance Management
 - Global Staffing
 - International Industrial Relations
- Q.3 Answer in brief (Any two) (15)
- Explain the advantages and limitations of Expatriation
 - Discuss the factors considered in selection of expatriates
 - What do you mean by repatriates? State the various challenges faced by a repatriate.
- Q.4 Answer the following in brief (Any two) (15)
- Explain the emerging trends in IHRM
 - Discuss the role of technology in IHRM.
 - Explain the features of Virtual Organization.
- Q.5 Analyze the case and answer the following questions :- (15)
- John a resident of India, working in a marketing firm, was sent on an assignment in Japan for eight years. Initially his spouse and children were not willing to join him, however later they agreed to. This was possible after his company agreed to get his kids admitted to the best school in Japan and also offered a job to his wife.
- After 2 years John and his family returned. They were not very happy in Japan. They could not get along with the people there. John's wife as well as his kids felt that they could not adjust to the culture of Japan.
- Although John was happy and enjoying his work, he had to return with his family.
- Question :-
- Discuss the facts of the case (03)
 - What would be the reasons for selecting John for International assignment ? (06)
 - Discuss the role of family in expatriate assignment. (06)