

Q.P. Code : 02025

[Time: 2½ Hours]

[Marks:75]

Please check whether you have got the right question paper.

- N.B:**
1. All questions are compulsory.
 2. Figures to the right indicate full marks.
 3. Support your answer with suitable examples.

- Q. 1** Answer **any 2** questions from the following. (15)
- a) Elaborate on the requisites of Indian ethos.
 - b) What are the management Lessons Learned from the Bible?
 - c) What is the role of Indian Ethos in Managerial Practices?

- Q. 2** Answer **any 2** questions from the following: (15)
- a) Discuss the steps in Work Ethos.
 - b) State the values for Indian Managers.
 - c) Explain the importance of Transcultural human values in management.

- Q. 3** Answer **any 2** questions from the following. (15)
- a) What of Stress? Explain its types.
 - b) Explain brainstorming in brief.
 - c) Describe the techniques of motivation.

- Q. 4** Answer **any 2** questions from the following (15)
- a) Explain the pros and cons of Gurukul system.
 - b) Discuss the importance of Karma to managers.
 - c) Write a detailed note on Self Management.

- Q. 5** Read the given Case Study and answer the below questions: (15)

Mr. Prabhu Shah owns a small business, employing 30 semi-skilled workers. Most of the workers are not very qualified. Some of them are illiterate. Mr. Prabhu is a task master and very autocratic in his behavior with the workers.

His son Mr. Sanjay Shah has just graduated from Bajaj Institute of Management Specializing in HR. He has joined his father's business. His working style is influenced by the principles of Indian Ethos and OB. He believes in participative management.

Mr. Prabhu called his son and said to him "Sanjay, I have been observing your working style for the past few days. You are too nice to people. I know you are too nice to people. I know you are taught Human relations in management, but it does not work in real life'.

- 1) Comment on the leadership style of Mr. Prabhu and Mr. Sanjay.
- 2) Do you agree with Mr. Prabhu? Give reasons.