[Time: 2 ½ Hours] [Marks:75]

Please check whether you have got the right question paper.

N.B: 1.   All questions are compulsory.
        2.   Figure to the right indicates full marks.

Q.1   Attempt any Two   15
    a)   What do you mean by Human Resource Planning? Discuss its scope.
    b)   What is mean by Strategic Human Resource Planning? Explain its objectives.
    c)   Explain the following concepts:
       1)   Regression analysis
       2)   Managerial Judgment
       3)   Succession Plans

Q.2   Attempt any Two   15
    a)   What is job analysis? Discuss its features.
    b)   List some of the flexible work practices followed in contemporary organizations.
    c)   What are employee selection tests? Explain its advantages.

Q.3   Attempt any Two   15
    a)   Explain the role of HRP practitioner in an organization
    b)   What is meant by Human Resource Planning evaluation? Explain its process.
    c)   "Human Resource Planning is a tool for enhancement of organizational productivity". Comment.

Q.4   Attempt any Two   15
    a)   What do you Human Resource Information System (HRIS)? Bring out its objectives.
    b)   Enlist the barriers in the effective implementation of HRIS.
    c)   Discuss the security issues in HRIS.

Q.5   Case Study (Read the following case and answer the following questions)
Corus Ltd. was into production of typewriters. However due to introduction of light speed computers by Thomson Ltd; it started losing its business. To cope up with the growing competition, Corus Ltd. was merged with Thomson Ltd. No sooner than the merger took place, the staff of Corus Ltd. started feeling that they were being dominated by staff members of Thomson. Several other such complains started coming up which needed urgent attention.

Questions :
    1)   Analyze the facts of the case
    2)   As a manager, list out various activities to be carried out for effective HRP before such mergers and   3
       acquisitions.   6
    3)   Explain the impact of mergers and acquisitions on the HRP process.

                                                       6