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Q1 (B) Ma	atch the	following: (Any 7)	X		
		A	25	B D D	
	1	Halo Effect	a)	Component of PMS	
	2	Underperformers	b)	Unethical Performance management	
	3	Profit Sharing	c)	Performance Monitoring	
	4	Fifth Phase of PMS evolution		Regular informal meeting	
	5	High Performance Team		Mentoring	
	6	Japanese Model	f)	Rater bias	
	7	Check in meetings	g)	Pay for performance	
	8	Regular Reviews	h)	Life time employment	
	9	Managerial Malpractice	i)	Shared Vision	
	10	GAP analysis	j)	System and performance driven	35
B. Wh Q3. A. Wr B. Wh	nat is Co rite a sh nat are t	e linkage of performance manage ontribution based pay. Explain according to the on High performance teachers that the strategies for effective implementations? Explains a few performance benchmarking? Explains and the strategies for effective implementations are supplied to the strategies for effective implementations.	dvantag ams nentatio OR	es and disadvantages on of performance management	(7) (8) (7) (8)
Q3. C. What is performance benchmarking? Explain its importance D. What is the role of technology in Career Planning and development?					(7)
Q4. A. What are the steps for setting Performance Criteria					(8)
B. Elaborate on the Pyramidal model of career planning					(7)
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		e benefits of career planning for l work culture creates a positive		ployee and organization invironment and increases productivity'.	(8) Discuss (7)
Q5. A. Dis	scuss th	e role of mentor in managing un	derperfo	ormers	(7)
Q5. B. De	fine Po	tential Appraisal. Explain the ste	ps in Po	otential Appraisal	(8)
Q5. Short		(3 out of 5)	OR		(15)
	erperfo ormanc	e Appraisal d. BARS	e. Be	haviour Based Approach	

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