		(2^1)	/2 Hours)			Total Marks: 75
NB:		Questions Compu ures to the right in	• / • /		Choice.	NEBDY SERVICE
Q.1.		atch the columns		THE TOTAL STREET		(8)
		hoose the Correct		y Seven)		(7)
	1	be	enefits from fle	xibility of e-	mentoring	200
	a.	Employers				
	b.	Employees				
	c.	Mentees				
	d.	Organisations	A S), E		

A A	B S	
(1) Forecasting	(a) Complete picture of the job requirements	
(2) SHRM	(b) Top Management	
(3) Technological trends	(c) Good player Structure	
(4) Retention Strategies	(d) Virtual online communities	
(5) Job Satisfaction	(e) Business level outcomes	
(6) Strategic HRP	(f) Coaching	
(7) General policies	(g) Careful, methodological preparation	
(8) Equity	(h) Step in SHRM	
(9) Selection	(i) treating all employees fairly	
(10) Succession Planning	(j) Dynamic	

2. Turn	over or retention may be used to indicate employee.
	a. Performance
E.O.	b. Commitment
	c. Salary
	d. Training
3.	policies arise because the particular case is not covered by a
parti	cular policy.
a.	Appealed
b.	Specific
c.	Imposed
d.	Originated

be carried out in a consistent manner. a. Salary check b. Reference check c. Employers check d. Employer Branding 5	4	should be conducted before any appointment is made and should					
b. Reference check c. Employers check d. Employer Branding 5	be o	carried out in a consistent manner.					
c. Employers check d. Employer Branding 5							
d. Employer Branding 5	b.	Reference check					
5	c.	Employers check					
Organization. a. Training b. Evaluation c. Competition d. Strategy 6. Building powerful employer	d.	Employer Branding					
Organization. a. Training b. Evaluation c. Competition d. Strategy 6. Building powerful employer							
Organization. a. Training b. Evaluation c. Competition d. Strategy 6. Building powerful employer	5	is concerned with the long term direction and scope of and					
a. Training b. Evaluation c. Competition d. Strategy 6. Building powerful employer	·						
b. Evaluation c. Competition d. Strategy 6. Building powerful employer	_						
c. Competition d. Strategy 6. Building powerful employer							
d. Strategy 6. Building powerful employer is require more than aggressive hiring practices. a. Profitability b. Commitment c. Brand d. none 7 is the first company to set up Personnel Department. a. Microsoft b. Google c. TISCO d. L&T 8 has changed the Business Landscape and businesses have expanded overseas and domestic businesses are facing competition from abroad. a. SHRM b. Globalisation c. Strategy d. Compensation 9. Right HR Strategy is essential to improve and of Business. a. recruitment and selection b. training and development							
6. Building powerful employer							
practices. a. Profitability b. Commitment c. Brand d. none 7	u.	Summer of the second se					
a. Profitability b. Commitment c. Brand d. none 7	6. Bui	lding powerful employer is require more than aggressive hiring					
b. Commitment c. Brand d. none 7	practi	ces.					
c. Brand d. none 7	a.	Profitability					
d. none 7	b.	Commitment					
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a. recruitment and selectionb. training and development							
b. training and development							
c. performance and competency		performance and competency					
d. productivity and effectiveness		V#					

10is estimating future Manpower requirements for achieving organisa	ational
Goals.	
a. HR	Fr
b. HRP	
c. SHRM	
d. HRIS	
Q.2.(A) Explain the Advantages of Strategic HRM.	(8)
(B) Explain the features of Strategic HRM.	(7)
OR OR	
Q.2.(C) Explain the role in Strategic HRM.	(8)
(D) Explain the barriers to Strategic HRM.	(7)
Q.3.(A) What is Resourcing Strategy? What are its objectives?	(8)
(B) What is Strategic HR Planning? What are its advantages?	(7)
OR OR	
(C) Explain How to improve employee Performance in a Company.	(8)
(D) Explain what are the employee Retention Strategies?	(7)
Q.4.(A) State the purpose of Human Resource Policies.	(8)
(B) What are the areas of HR Policies in an Organisation?	(7)
OR CO	
(C) What are the features of Human Resource Policies?	(8)
(D) What are the barriers to effective implementation of HR policies?	(7)
Q.5.(A) What are the Strategies for enhancing employee engagement.	(8)
(B) Explain the New Approaches Of Recruitment	(7)
OR OR	
Q.5.Short note (Any three)	(15)
a. Employee branding	
b. Mentoring Vs Coaching	
c. Requisites of Sound HR Policies.	
d. Benchmarking	
e. E-mentoring	

15191 Page 3 of 3