

Time: 2 ½ Hours

Marks: 75

Note 1 All questions are compulsory

2 Figures to the right indicate the marks

3 Answers should be brief and to the point

Q1A Fill in the blanks: (any8)

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1. Rensis Linkert has called _____ as core of management.
a) leadership b) motivation c) staffing d) organization
2. _____ helps to develop team work in the organization.
a) co-ordination b) innovation c) creativity d) controlling
3. By giving _____ manager not only motivate the employees but also polish their skills.
a) Induction b) training c) leadership d) work life balance
4. _____ is a group of people defined by age boundaries.
a) youth b) leaders c) generation d) work life balance
5. Leadership is _____
a) power b) status c) esteem d) tenacity
6. _____ style is employee-centered.
a) free rein b) democratic c) autocratic d) negative
7. _____ leaders make the final decisions by including team members in decision making process.
a) Autocratic b) Bureaucratic c) democratic d) laissez-faire
8. The _____ transmits information about the organizations to outsiders.
a) Monitor b) disseminator c) spokesperson d) leader
9. _____ charismatic leader believe in "performance with purpose"
a) office holder b) personal c) divine d) socialized
10. _____ is common incentive offered to employee for showing high performance.
a) bonus b) commission c) profit sharing d) stock option

Q1 B Match the following : (any7)

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Group A	Group B
1) Motivation	a)Guidance and direct
2) Eastern Culture	b)Stick to your vision
3) Leadership	c) Positive or negative
4) Trait theory	d)Cyclic development
5) Laissez faire	e)Quality
6) Bill Gates	f) William Ouchi
7) Self leadership	g)Sense of humanity
8) Path goal theory	h)Freedom to work
9) Theory 'Z'	i) Robert House
10) Charismatic leadership	j)Self awareness

Q2 A Define the concept "Motivation". Enumerate in detail the importance of motivation.

15

OR

Q2 B Explain in detail theory "Z" by combining Japanese and American management.

Q3 A Explain the concept of work life balance? Describe any 10 tips on work life balance.

15

OR

Q3 B Describe "Indian Scene" - basic differences in work life balance.

Q4.A Define "Leadership". Explain the traits an effective leader?

15

OR

Q4. B Explain the behavioral theory (Ohio state leadership and Michigan studies on leadership) in detail.

Q5 Write Short notes on (any3)

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- Financial incentives
- Equity relationship
- Generation
- Bill Gates
- online leadership
