

VCD 31/10/23 SYBMS (HR) SEM III MOTIVATION & LEADERSHIP OCT 2023 75 MARKS 2 ½ hr

Note: All Questions Are Compulsory subject to internal choice.

All Questions Carry Equal Marks

Q. 1A) Choose the correct Alternative. (Any 8)

8 Marks

1. _____ helps to change negative or indifferent attitude of employees to positive attitude.
(motivation / leadership / self- management/ Training)
2. _____ means life time bonding between organizations and employees .
(Job enrichment/ Job rotation/ Job security / Job culture)
3. _____ are those born before 1980s.
(Veterans /Baby Boomers /Millennials /Generation X)
4. Equity theory is also known as _____ comparison theory.
(Person /Social /Participative /Achievement)
5. _____ is satisfaction and good functioning at work and home with minimum role conflict.
(Motivation/ Work life Balance/ Change /Leadership)
6. The Democratic leadership is also known as _____ leadership.
(Participative / Path goal / Process /Production)
7. _____ used to believe in Simple Thinking, Modern Thinking.
(N.R Narayana Murthy / Ratan Tata / Dhirubhai Ambani / Bill Gates)
8. _____ is Man of Ideas.
(Bill gates / Donald trump / Mark Zuckerberg /Ratan Tata)
9. _____ refers to charm & power to inspire, motivate and excite others.
(Contemporary /Online/ Charismatic/ Team leadership)
10. _____ performs symbolic legal or social duties.
(Monitor/ Spokesperson / Disseminator/ Liaison)

Q. 1B) TRUE OR FALSE (ANY 7).

7 Marks

1. Job Status refers to rank, authority, responsibility and Prestige.
2. Theory Z is a hybrid management approach combining Japanese management with US culture.
3. When person prefers not attaining an outcome, valence is positive.
4. The core value of Generation X are diversity, techno-literacy etc.
5. Millennials are the digital generations .
6. Leadership is not power.
7. Self- leadership is a self -development activity .
8. Facebook is not utterly committed to its product.
9. Creativity improves the process of solving problems.
10. Trait theories assume that people inherit certain qualities.