

**Note:** All Questions Are Compulsory subject to internal choice.  
All Questions Carry Equal Marks

**Q. 1A) Match the following. (ANY 8)**

15 MARKS

Column A

1. Dhirubhai Ambani
2. Transactional Leadership
3. Work life Balance
4. Millennial
5. Mark Zuckerberg
6. Transformational Leadership
7. Valence Four Drive Model
8. Need Theory
9. Process Theory
10. Motivation

Column B

1. Passion
2. Future-oriented
3. Self-Management
4. Set Established Goals
5. Street Smarts
6. Lawrence & Nohria
7. Vroom's Expectancy
8. One Life One Goal
9. Positive or Negative
10. Equity Theory

**Q. 1B) TRUE OR FALSE (ANY 7).**

1. Employee gets bored by performing routine job.
2. Theory Z is an integrated Model of Motivation.
3. Incentives do not involve Financial & Non-Financial incentives.
4. The core value of Generation X are diversity, techno-literacy etc.
5. Work Life Balance is satisfaction & good functioning at work and at home with minimum of role conflict.
6. Leadership is not power.
7. Autocratic style is also called as participative style of leadership.
8. Facebook is not utterly committed to its product.
9. Creativity improves the process of solving problems.
10. Contemporary refers to charm & power to inspire, motivate others.

**Q. 2) Answer the following.**

- a. Briefly identify the different tools of Motivation.

(15 Marks)

OR

- b. Elaborate in detail the equity Theory of Motivation?

(8 Marks)

- c. Write detailed Note on Valence Four Drive Model?

(7 Marks)

**Q. 3) Answer the following.**

- a. What is work life Balance? Explain the Generation Difference in Work Life Balance along with six components of work life Balance. (15 Marks)

OR

- b. Explain in detail the different styles of leadership. (8 Marks)  
c. How Eastern Culture is different from Western Culture in terms of Motivation? (7 Marks)

**Q. 4) Answer the following.**

- a. Elaborate in detail the different theories of leadership in detail. (15 marks)

OR

- b. Describe the organizational methods to Enhance Creativity? (8 Marks)  
c. Discuss the contemporary issues in Leadership. (7 Marks)

- Q5) Elaborate in detail the skills and styles of Western Leaders. (15 Marks)

OR

**Q. 5) Shorts Notes. (Any three)**

(15 Marks)

1. Skills & styles of Donald Trump.
2. Strategic leadership.
3. Transformational leadership.
4. Leadership Motives
5. Team leadership.

ALL THE BEST

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