

14/11/2019

VCD FYBMS INDUSTRIAL LAW SEM II ATKT EXAM 2019-20 75 MARKS 2 ½ HRS

N.B. All Questions Are Compulsory.

Q. No. 1 (A) Fill in the blanks. (Any 08)

(08 Marks)

- 1) The decision of an authority in an industrial dispute is known as \_\_\_\_\_.
- 2) Adult means a person who has completed his \_\_\_\_\_ years of age.
- 3) Child means a person who has completed his \_\_\_\_\_ years of age.
- 4) Retrenchment does not include \_\_\_\_\_ retirement of workers.
- 5) The Payment of Wages Act 1936 does not apply to persons whose wage exceed Rupees \_\_\_\_\_ per month.
- 6) Wages must be paid in \_\_\_\_\_.
- 7) Maximum amount of Gratuity payable to an employee under the Payment of Gratuity Act is \_\_\_\_\_.
- 8) In case of Strike or Lock-out \_\_\_\_\_ weeks of notice should be provided.
- 9) Safety Officers shall be employed when there are \_\_\_\_\_ or more workers employed.
- 10) Maximum amount of bonus payable is \_\_\_\_\_ under Payment of Bonus Act 1965.

Q. No. 1 (B) State whether the following statements are True or False. (Any 07)

(07 Marks)

- 1) In order to entitle the workmen to wages for the period of Strike the Strike should be legal as well as justified.
- 2) Settlement includes a written agreement between the employer and the workmen.
- 3) There is no prohibition on lifting or carrying of excessive weights.
- 4) A canteen had to be provided if the Factory has 250 or above workers in the Factory.
- 5) Crèches are available where numbers of female workers are more than 10.
- 6) The Registrar has the right to inspect the books of Trade Union.
- 7) Trade Union may be registered or may not be registered.
- 8) The employees and the employers are required to pay contribution to the Deposit-Linked Insurance Scheme.
- 9) Providing adequate ventilation is a \_\_\_\_\_ provision under the Factories Act.
- 10) Medical Council under Employee's State Insurance act is constituted by the State Government.

Q. No. 2) Answer the following

(A) What is the role of Trade Union?

(08 Marks)

(B) What is Strike? When the Strike is said to be legal and illegal?

(07 Marks)

OR

(C) Explain the procedure for amalgamation and dissolution of a trade Union.

(08 Marks)

(D) Explain the procedure for Retrenchment under Industrial Disputes Act.

(07 Marks)

Q. No. 3) Answer the following

(A) Explain the provisions relating to welfare measures.

(08 Marks)

(B) Write in brief on rules of medical examination of Workmen under Workmen's Compensation Act.

(07 Marks)

OR

(C) Distinguish between partial and total disablement.

(08 Marks)

(D) Enumerate the term Worker and Manufacturing Process.

(07 Marks)

Q. No. 4) Answer the following.

(A) State and explain Employee's Pension Scheme 1995 under Employee's Provident Fund Act.

(08 Marks)

(B) Explain the different types of benefits under the Employee's state Insurance Act.

(07 Marks)

OR

(C) Explain the constitution of Medical Benefit Council under Employee's State Insurance Act.

(08 Marks)

(D) What are the obligations of the employer under the Employee's State Insurance Act.

(07 Marks)

Q. No. 5) Answer the following.

(A) Define wages. Explain the rules of Payment of Wages under Payment of Wages Act.

(08 Marks)

(07 Marks)

(B) Discuss the payment of bonus under the Payment of Bonus Act.

OR

(15 Marks)

Q. No. 50) Write Short notes (Any 03)

- 1) Award
- 2) Employee's Pension Scheme.
- 3) Doctrine of Assumed Risk.
- 4) Allocable surplus under Bonus Act
- 5) Deposit –Linked Insurance Scheme.

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