

14.2.2017

VCD

FYBMS Industrial law SEM I ATKT EXAM 75 MARKS 2 ½ HRS.

Note:

1. All Questions Are Compulsory
2. All Questions Carry Equal Marks
3. Figures to the right indicate full marks

15 Marks

Q.1 Answer any Two (7.5 Marks Each)

- a) Who are the authorities involved for settlement of Industrial Dispute?
- b) Explain the different types of strikes?
- c) Explain the privileges of a registered trade union?

15 Marks

Q2. Answer any Two (7.5 Marks Each)

- a) Comment on Doctrine of contributory Negligence?
- b) Explain the provisions related to safety of workers under Factory Act?
- c) Explain in detail the administrative machinery for implementation of Factories Act?

15 Marks

Q3. Answer any Two (7.5 Marks Each)

- a) Explain the following under ESI Act.
 - i) Dependent Benefit
 - ii) Funeral Benefit
 - iii) Sickness Benefit.
- b) Who are the employees entitled & exempted employee under employee state Insurance Act?
- c) Discuss the applicability & non-applicability of provident Fund Act?

15 Marks

Q4. Answer any Two (7.5 Marks Each)

- a) Define the following terms.
 - i) Accounting year.
 - ii) Banking company.
 - iii) Salary or wages.
- b) Explain in detail:-
 - i) Gratuity.
 - ii) Continuous Service.
 - iii) Nomination.
- c) Explain in detail the payment of Bonus?

15 Marks

Q5. Case Study (5 Marks Each Question)

- a) Mr. Y joined as establishment in Jan 2001 at Rs. 2000 per month. His wages were raised to 4000 P.m. in July 2005, further 6000 P.m. in January 2009 and further to 10000 P.m. in January 2012. In March 2013 Mr. Y retired where his last drawn wages were 12000 P.m. calculate amount of gratuity payable to Mr. Y.
- b) In a film studio raw material is moulded and transformed into a finished product? Is it a factory under factories Act, 1948?
- c) The workmen employed on an Airline gave notice of strike; stating that they would go on strike in December, 1989. In Fact they struck work before said date, is the strike illegal?