

Time : 2 ½ Hours

Marks: 75

**NOTE: All Questions are compulsory.****Figures to the right indicate full marks.**

Q.1 A Say whether the following are true or false. (Any Eight)

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1. The Institutional Dispute Act established in the year 1957.
2. Lockout means temporary closing of a place of employment.
3. Trade unions Act was passed to regulate Trade Unions.
4. The Main objectives of factories Act to regulate working conditions of the factories.
5. Fencing of machinery is one of the safety measures under factories Act.
6. Compensation means gratuity provided to workers.
7. Employment injury means, any accident arising during the course of this employment.
8. A spouse is a family member comes under insecure person.
9. Wages means all remuneration by way of salary expressed in terms of money.
10. Payment of Bonus Act is not applicable to Factory.

B) Match the following (any seven)

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A	B
1. The Industrial Dispute Act	a. 1948
2. The Trade Union Act	b. Insurance schemes
3. The Factories Act	c. loss of capacity
4. Employee state insurance Act	d. 1926
5. Disablement	e. 1947
6. Payment of wages Act	f. 1966
7. Payment of Bonus	g. 60 years
8. The Payment of Gratuity Act	h. stop to work
9. Retirement	i. 1972
10. Strike	j. 1936

Q.2 A) Explain Authorities and settlement under Industrial Dispute Act 1947.

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B) What is Retrenchment? Discuss the rules relating to retrenchment

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OR

Q.2 C) Discuss the strike and lockout under section 2 of industrial dispute Act 1947

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Q. 3 A) Discuss the Doctrine of assumed Risk

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b) Explain employers liability for compensation

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OR

Q.3 C. Discuss the various provisions regarding welfare of worker under Factories Act 1948. 15

Q.4A) What are the Scheme under Miscellaneous Provision Act 1948? Explain briefly 08

B) Write a note on Trade Union Act 1926 07

OR

Q.4 C) Discuss the objectives and Authorised deductions under payment of wages Act 1936. 15

Q.5 Discuss the various provisions regarding the safety of workers under the factory Act 1948. 15

OR

Q.5 Shorts Notes ( Any Three) 15

1. Employee
2. Worker
3. Wages
4. Bonus
5. Gratuity

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