

- Q.1 A) **State whether True or False: (Any 8)** (8)
- 1) Lay-off is a punishment given to a work man.
  - 2) Occupier means owner of the factory.
  - 3) Providing seating facilities for workers is a safety provision.
  - 4) An employee who is injured by an accident need not give notice in writing.
  - 5) Funeral Benefit is not a benefit provided under ESI Act.
  - 6) An employer cannot impose fine on an employee.
  - 7) In no circumstances can the gratuity be forfeited.
  - 8) Gratuity is payment made in installment.
  - 9) An award includes an interim determination of an industrial dispute.
  - 10) Registered Trade Union can sue and be sued in its own nature.

- Q.1 B) **Match the following: (Any 7)** (7)

	A		B
1)	Works committee	a)	Wages
2)	Welfare	b)	1948
3)	Political fund	c)	Protection of eyes
4)	Maximum fine	d)	Social insurance to employee
5)	Health	e)	1936
6)	ESI act 1948	f)	Cleanliness
7)	Safety	g)	3% of wages
8)	Factory Act	h)	Trade Union
9)	Worker	i)	First Aid appliance
10)	Payment of Wages Act	j)	100 work men

- Q.2 A) What are the various methods for the settlement of Industrial dispute under the Industrial dispute Act, 1947? (15)

OR

- Q.2 B) What are the object on which general funds of a trade union may be spent? (8)

- Q.2 C) Define the following: (7)

1) Strike      2) Retrenchment      3) Lockout

- Q.3 A) Explain the provisions relating to Safety measures under factories Act. (15)

OR

- Q.3 B) Define: 1) Factory      2) Worker

- Q.3 C) Explain the rules regarding employer's liability for compensation under workmen's compensation Act. (7)

- Q.4 A) Explain the deduction under payment of wages act 1936. (15)

OR

- Q.4 B) Explain Employee's Pension Scheme. (8)

- Q.4 C) Explain fixation of wage period and method of payment under payment of wages act. (7)
- Q.5 A) What are the different benefits under the Employees State insurance act? (15)
- OR**
- Q.5 B) Write short notes: (Any 3) (15)
- 1) Payment of Gratuity
  - 2) Define settlement
  - 3) Funeral expenses
  - 4) Define manufacturing process
  - 5) Political funds under Trade Union

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