

NOTE : - ALL QUESTIONS ARE COMPULSORY.

Q.1.A) State whether the following are True or False. (Any 8)

(08)

- 1) The Industrial dispute Act established in 1926.
- 2) Closing means retrench.
- 3) Trade Unions looking after employees problem.
- 4) According to Factories Act the working conditions should be proper in factories.
- 5) Fining of machinery is not an important factor.
- 6) Compensation means gratuity..
- 7) Employment Injury means, accident in the course of employment.
- 8) A spouse is a family member comes under insured person.
- 9) Wages means salary provided to an employee.
- 10) Bonus means extra salary.

Q.1.B) Match the column (Any 7)

(07)

A	B
1) Industrial Dispute Act	a) Insurance Schemes.
2) Disablement	b) 60 years and above
3) Employee state Insurance Act	c) 1965
4) Retirement	d) unable to work
5) Payment of bonus Act	e) 1947
6) Trade Union Act	f) 1948
7) The Factories Act	g) Wages
8) Lockout	h) 1972
9) Payment of Wages Act	i) 1948
10) Payment Of Gratuity Act	j) 1926

Q.2.A) Discuss the Authorities, Awards and settlements under Industrial Dispute Act , 1947.

(15)

OR

Q.2.B) Define Strike and its types.

(08)

Q.2.C) Write a note on Lay – off

(07)

Q.3.A) Explain the registration process of Trade Union.

(08)

Q.3.B) Write a note on retrenchment.

(07)

OR

Q.3.C) Discuss the Health Provisions under factories Act 1948.

(15)

Q.4.A) Define Employee state Insurance Act 1948, Explain the features of it.

(15)

OR

Q.4.B) Define the following terms under the payment of gratuity act 1972.

(15)

a) Appropriate Government    b) Controlling Authority    c) Employee

Q.5.A) Write a note on Payment of Bonus Act 1965, in detail.

(15)

OR

Q.5.B) Short Notes (Any 3)

(15)

1) Lock out.

2) Retrenchment.

3) Premises.

4) Factory.

5) Compensation.