

Q.P. Code: 30671

Time: 2 ½ Hours

Total Marks: 75

Note: 1. All questions are compulsory.**2. Figures to the right indicate full Marks.****3. Write case law or suitable example wherever it is necessary.****Q.1 A Rewrite the following statements and fill in the blanks. (Any Eight) (08)**

- I Strike means _____ by a body of persons in any industry.
- II Trade Unions include any federation of two or _____.
- III _____ or members can apply for registration of Trade Union.
- IV The Societies Registration Act, 1860 _____ apply to Trade Union.
- V Penalties for obstructing inspector is imprisonment up to 6 months or fine up to Rupees _____ or both .
- VI If the number of workers is more than _____ canteen shall be provided.
- VII The definition of basic wages does not include _____.
- VIII The payment of wages act does not apply when wages of an employed person exceed _____.
- IX The Payment of Bonus Act is applicable to _____.
- X An employee who has rendered continuous service of at least five years before termination of employment is entitled to _____.

Q.1 B State whether the following statement are true or false. (Any Seven) (07)

- I Industrial Dispute Act speaks about prohibition of strike and lockouts.
- II Court means court of inquiry.
- III Notice period for lockout by an employer before locking out is five weeks.
- IV Aggregate fine for failure to submit return shall not exceed rupees fifty.
- V All doors and window framers should be painted at least once in 5 years.
- VI ESI act does not apply to seasonal factories.
- VII Schedule III in the Workmen Compensation Act speaks about Occupational Diseases.
- VIII The Provident Fund Act does not apply to Co-operative Societies.
- IX The Payment of Bonus Act applies to Whole of India.
- X The term Gratuity is not defined under the Payment of Gratuity Act.

Q.2 A. Define Closure. Explain in detail rules regarding closure. (15)**OR****Q.2 B. Explain privileges and powers of registered Trade Union. (15)****Q.3 A. Explain the provisions regarding health and safety of workers under the Factory Act, 1948. (15)****OR****Q.3 B. Explain obligation on employers and workmen under the Employees Compensation Act, 1923. (15)****Q.4 A. Explain in detail the establishment and constitution of corporation with term of office member of the corporation. (15)****OR****Q.4 B. Explain in detail the Employees Provident Fund Scheme. (15)**

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- Q.5A** I Explain the remedies for unauthorized deduction or delayed payment of wages. (08)
II Explain the mode of determination and payment of gratuity under the Act. (07)

OR

- Q.5B** Write a short note on following. (Any Three) (15)

- I Types of Strike
- II Objective of Trade Union
- III Manufacturing Process
- IV Objective of Payment of Wages Act
- V Objective of Employees State Insurance Act