

Q.1 Define organizational structure and its impact on employee behavior 15

OR

Q.1 a) Explain in detail MBO. State advantages and disadvantages 08

b) Define motivation and explain any 2 theories of motivation of your choice 07

Q.2 Define motivation and explain any 2 theories of motivation of your choice 15

OR

Q.2 a) Define stress and what are the different causes of stress 08

b) Define leadership and explain its features and functions 07

Q.3 Define groups and describe the different types of group 15

OR

Q.3 a) Explain different strategies for coping with stress. 08

b) Explain in detail managerial grid theory of leadership 07

Q.4 Write short notes (any three) 15

1. Graphic rating scales

2. Peer appraisal

3. Theory X theory Y

4. Characteristics of counseling

5. Matrix structure