## VC - B - 11-03-2015 - POM - FYBFM - SEM II - 2 ½ Hours - 75 Marks - 180

Q.1.A] Fill in the blanks.		
1) means assigning work to others a 2) is end-function of management.	and at the same	(05)
is end-function of management.	and giving them authority to do it.	
means self-interest	,	
4) Performance appraisal is process of evaluation	ng performance	
5) The word ethic derived from Greek Word	performance.	
Di Stata wheel C v	And the state of t	
B) State whether following statement is true or fall.  1) Management is not responsible.	se.	(05)
Server is not responsible to attain cont.	ain goals.	(03)
resident does not require knowledge a	nd skills.	
media di improvement in nav ete	itus and responsibilities.	
by chological process useful for	or encouraging employees.	
5) Staffing is primary function of management.		*
C] Match the following.		
A	_	(05)
1) Motivation	B	
2) Maslow	a) Code of conduct	
2) Maslow 3) Ethics 4) Planning	b) giving authority	ū.
4) Planning	c)Encouraging employees	
5) Delegation	d)Need theory	
	e) Primary function	
Q.2.A] Explain characteristics of management.		
B] Explain importance of staffing.	CV <sub>C</sub>	(08)
•	<b>0</b> '	(07)
	OR	
C] Explain steps of planning process.		(0.0)
D] What is delegation of authority? Explain in	n brief	(08)
, Explain is	i onei.	(07)
Q.3.A] Explain Need theory of motivation.		
B] Explain benefits of performance appraisal		(08)
2) emplaint ocheries of performance appraisal		(07)
	OP	
Cl "Co-ordination is assential for management	OR	A
C] "Co-ordination is essential for management	it, explain.	(08)
D] What are the ethics in management?		(07)
O 4 Al Evaloia Mint I		
Q.4.A] Explain Mintzberg's role of management.		(08)
B] Explain different types of plans.		(07)

- C] Explain Matrix organization structures.
- D] Explain difficulties in co-ordination.

## Q.5] Short notes. (Any 3)

- 1) Motivation
- 2) 360 degree appraisal
- 3) Two types of interview
- 4) Unethical practices
- 5) Controlling

(08

(07)

(15