

All questions are compulsory.

- Q.1. a. What are the fundamental concept of Organisational behavior ? (8)
b. Explain Job Enlargement and Job Enrichment. (7)

(OR)

- a. Elaborate any 3 methods of making Performance Appraisal. (8)
b. Explain in detail equity theory of motivation. (7)

- Q.2. a. Discuss in brief the different types of participative programs. (8)
b. Define a Team and explain types of team. (7)

(OR)

- a. Discuss in detail the Organisational development and characteristics of its. (8)
b. Define stress ? What are the different causes of stress ? (7)

- Q.3. a. Define leadership and explain the Leadership styles. (8)
b. Explain in detail managerial grid theory of leadership. (7)

(OR)

- a. Explain organisational structure and different elements of its. (8)
b. Define groups and describe different types of groups. (7)

- Q.4. Write short notes on (ANY THREE): (15)

- a. Job characteristics model of motivation.
b. Motivational drives.
c. Characteristics of organisational culture.
d. Fiedler's contingency model of Leadership.
e. Problems encountered in performance appraisal.

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